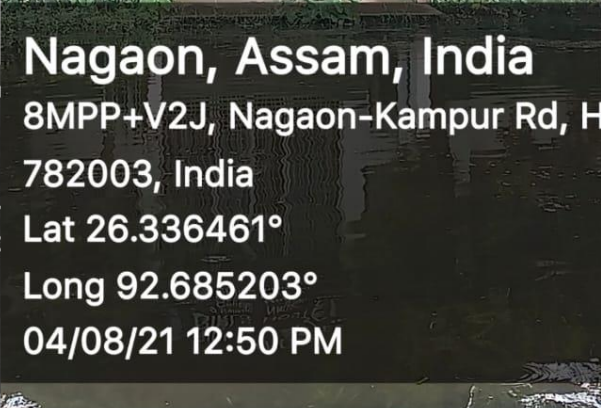
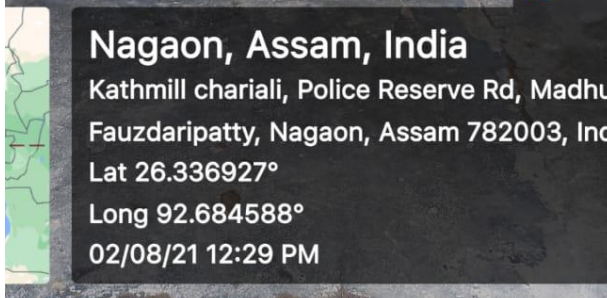




7.1.1. MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY DURING THE YEAR:

Common room and Girls' Hostel Facilities

Khagarijan college has a standard common room for girls students as well as a Girls' Hostel facility in the college campus.



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Fauzdaripatty, Nagaon, Assam 782003, In
Lat 26.336927°
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Nagaon, Assam, India
8MPP+V2J, Nagaon-Kampur Rd, H
782003, India
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The Institution took a good deal of activities for Gender Sensitization which is a topmost priority for women & girls safety at educational institutions. Programme on Gender Equity Khagarijan College organized various programmes on gender equity to promote equal right for women in the society.

| Title of the Programme | Period from | Period to | Number of Participants | |
|--|-------------|-----------|------------------------|--------|
| | | | Male | Female |
| Gender Sensitization programme | 10-03-21 | 10-03-21 | 85 | 45 |
| A seminar on sensitization gender: Preventing and combating violence against women | 29-12-21 | 29-12-21 | 72 | 33 |
| One day workshop on stress management in women | 30-12-21 | 30-12-21 | 58 | 69 |
| National webinar on “Opportunist self -Employment in rural Assam: With special focus towards women” | 13-06-21 | 13-06-21 | 70 | 100 |
| An awareness programme was organised by women forum of Khagarijan College on the topic: ‘Health and Hygiene for women’ | 08-03-21 | 08-03-21 | 15 | 35 |

GENDER SENSATION PROGRAMME:

The women forum, Khagarijan College organised a gender sensitization program on the theme”Gender Discrimination in society”on 10th March,2021 in the college campus. Dr Sukanya Bora, Assistant professor, department of Psychology,Nonoi College, Nagaon was the resource person of the program. Dr. Ramesh Nath, principal of the college delivered the inaugural speech and MrsUmme Salma convenor of the forum explained the relevance of the theme. The resource person explained vividly about the causes and issues of gender discrimination. She stated that gender discrimination still exists in our India and more in our state Assam. She mentioned that at her workplace women have limited access to job opportunities and are paid less for the same work. Poverty, social customs, beliefs and practices, lack of awareness among women etc are the causes of this problem. The resource person explained the issues related to gender discrimination like unequal pay, sexual harassment, women are promoted less than men, struggle with asking for higher pay etc. The program was anchored by Miss Rupali Talukdar, member of women forum and also offered the vote of thanks. About 15 teachers and 50 students were present in the program.



Figure 2: Screen Shot of the Gender Sensitization Programme



Figure 1: Inaugural Speech by the Principal of the College on the Gender Sensitization Programme

A SEMINAR ON SENSITIZATION GENDER: PREVENTING AND COMBATING VIOLENCE AGAINST WOMEN

An Institutional Seminar on “Sensitizing Gender: Preventing & Combating Violence Against Women” was conducted on 29th of December 2021, as a part of the initiative taken by the Women Forum, Khagarijan College, Nagaon, Assam within the college premises. The resource person Advocate Jesmin Begum from the Nagaon Bar Association delivered an interesting talk regarding violence against women and the legal frameworks that are present to safeguard the interest of the women section of the society. She emphasized on the laws and regulations as well as rights and provisions that are present to combat violence against women but are often overlooked due to lack of awareness. Furthermore, she encouraged all the students to know these provisions and become the mouthpiece to deliver this knowledge to areas and to women who are unaware of these safeguards.

This awareness centric seminar was inaugurated by Dr Ramesh Nath, Principal, Khagarijan College and was anchored by Ms Rupali Talukdar, Assistant Professor, Dept of Economics, Khagarijan College. The Convenor of the Forum, Mrs Umme Salma delivered a special address and the seminar was concluded with the President’s Address by the Forum President Mrs Ajanta Bora Khargharia. Refreshments were then distributed amongst the students and faculty members. 15 faculty members and more than 60 students attended the seminar.

ONE DAY WORKSHOP ON STRESS MANAGEMENT IN WOMEN

One day workshop on “Stress Management in Women” was organized by Women Forum, Khagarijan College, Nagaon on 30th of December, 2021. The resource person Dr Sukanya Bora, Assistant Professor, Dept of Psychology, Nono College enthralled the audience with her overwhelming presence and helmed an interactive session as she highlighted the conundrum of stress and its effect on daily life. Distributing a questionnaire amongst the audience participants, she made the students and faculty members self-analyze their stress levels and understand the repercussions of it. The workshop further allowed the participants to decode stress and introspect on individual issues. They were also made to engage in stress relieving activities like singing, enacting, meditating etc.

Moderated by Ms BichitraPegu, Assistant Professor, Dept of Education, Khagarijan College, this programme was attended by 70 students and 15 faculty members. The inaugural address was delivered by Dr Ramesh Nath, Principal Khagarijan College and the Special Address to define the objectives was delivered by Mrs Umme Salma, Convenor, Women Forum. The workshop was concluded with the President’s Address by Mrs. Ajanta Bora Khargharia and the distribution of refreshments.

NATIONAL WEBINAR ON “OPPORTUNIST SELF -EMPLOYMENT IN RURAL ASSAM: WITH SPECIAL FOCUS TOWARDS WOMEN”

An excellent national webinar session on “Opportunities of self-employment in rural Assam: With special focus towards women” was organised by the Department of Economics, Khagarijan College, Nagaon, Assam in collaboration with the Career Guidance Cell of the College. The program was scheduled on the 13th of June, 2021 through the Google meet App. The session was inaugurated by the respected principal of the College Dr. Ramesh Nath and co-ordinated by the Head of the Department of Economics, Mrs. Umme Salma. In the inaugural speech, Dr. Nath mentioned some of the milestones achieved by the college during last few years and the main purpose of organising the webinar.

AN AWARENESS PROGRAMME WAS ORGANISED BY WOMEN FORUM OF KHAGARIJAN COLLEGE ON THE TOPIC: ‘HEALTH AND HYGIENE FOR WOMEN’

Health and Hygiene for women an awareness program on “Health and Hygiene for women” was organised by women forum, Khagarijan College on the occasion of International Women’s Day in the college campus. Mrs Mousumi Bora, District Urban Health Coordinator, DHS, Nagaon was the resource person of the program. Mr Dilip Sharma, President of the Governing Body was the chief guest. In the program Dr. Ramesh Nath, respected Principal of the college offered a valuable inaugural speech. The chief guest delivered an attractive lecture on the theme explaining the importance of health and hygiene in everybody’s life. Honourable resource person, Mrs Mousumi Bora provided a significant speech on the theme. She explained clearly the impact of hygiene on women’s health.

Besides, the courses offered by the institution encompasses following programmes that includes the concept of gender equalisation and gender sensitization:

Khagarijan College follows the syllabus of Gauhati University. The course curriculum, provided by the institution integrates the issues relevant to gender, environment and Sustainability, human values and professional ethics.

Gender Issue: Khagarijan College encourages all the students to participate in the events organised by the institution. It follows the curriculum framed by the parent university and that includes the gender issues in it. The institution has a Women Forum, which is headed by senior female teacher of the institution and all the female teachers of the institution are the members of the Forum. This Forum is considered as an important part of the Teacher’s Unit of the institution. The Women Forum of the institution takes initiative to organise various programs highlighting the need of gender equality. Again, the institution provides common rooms for both boys and girls in the campus.



**Principal
Khagarijan College
Nagaon (Assam)**