



### **7.1.1 - MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY DURING THE YEAR**

The Khagarijan College has a good practice of inclusivity. The stakeholders of the institution are from divergent cultural background, and the college believes in equal opportunities for all the sections of the society irrespective of the color, creed, religion, race, birth or other status. This unique and healthy tradition can be seen from the enrolment of the faculty and students from different background. The college tries its level best to provide safety, security, and well being and give maximum priority on Gender issues to develop a convenient work atmosphere.

#### **SAFETY & SECURITY MEASURES:**

- Girls Hostel facilities
- Vigilant Women Warden at Girls Hostel.
- Night Chowkidar at College Campus.
- Security at Main gate.
- Strict Implementation of Anti-Ragging Measures.
- CCTV Surveillance at College campus
- Proper Lighting facilities outside the Girls Hostel and College campus.
- Women faculty members are entrusted responsibility to look after the Girls students in participating activities.
- The has a Anti-ragging and Grievance Redressal Cell
- A complaint and suggestion box is fixed for grievance redressal

#### **COUNSELLING:**

- The Mentoring Cell of the institution conducts mentoring for academic, career and personal counseling.
- A hod of the each of the Department of the college takes utmost care for personal counseling of the students.
- Counseling programme was organized by inviting Guest Lecturer.
- Formal and informal avenues for counseling.
- Programmes on Gender issues
- Violence of Women rights and prevention.

### **COMMON ROOM FACILITIES:**

- Separate Common Room for Girls
- Separate Departmental Room
- Health Centre for Girls
- Sufficient Space in the College canteen.

### **OTHER MEASURES:**

The other aspects of Gender Sensitizations Includes

- The themes includes in the curriculums are properly dealt and focused to the girls students.
- Other Co-Curricular Activities that leads to the team work culture among the students.
- Maintenance of Roaster

Besides that some other activities that encourage the idea of Gender sensitizations viz., Special Camp organized in the Adopted Village for one Week, Field Visit, Community Outreach programme, Involvement of the Girls student in different Committees and Cells of the College, and Student Union Body.



**Principal  
Khagarijan College  
Nagaon (Assam)**