



OFFICE OF THE PRINCIPAL
KHAGARIJAN COLLEGE

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Ref.No :-

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From,

Dr. Ramesh Nath, M.Sc, B.Ed, Ph.D

Principal & Secretary

**Supporting Document for
Self Study Report: 2023**

Criterion: V Metric No: 5.1.4

The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

(Proof w.r.t Organization wide awareness and undertakings on policies with zero tolerance)

Principal
Khagarijan College
Principal
Khagarijan College
Nagaon (Assam)

Awareness and Measures to curb Ragging and Sexual Harassment

Anti-ragging Campaign in the College Campus

Khagarijan College campus remains committed to maintain a ragging-free environment, prioritizing the well-being and safety of all students. Strict measures are in place to enforce the policies. Awareness campaigns and educational programs are conducted regularly to educate students about the consequences of ragging.

The college administration works closely with student bodies, faculty, and staff to ensure compliance and create a supportive atmosphere that discourages such activities. Regular monitoring and reporting mechanisms are in place to address any violations promptly.

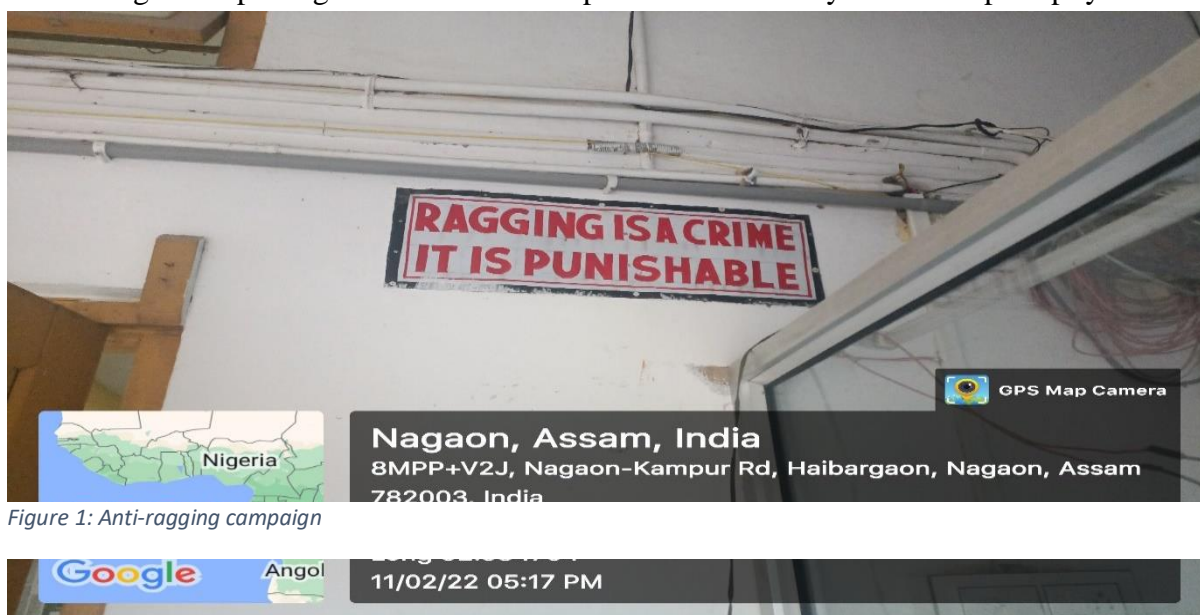
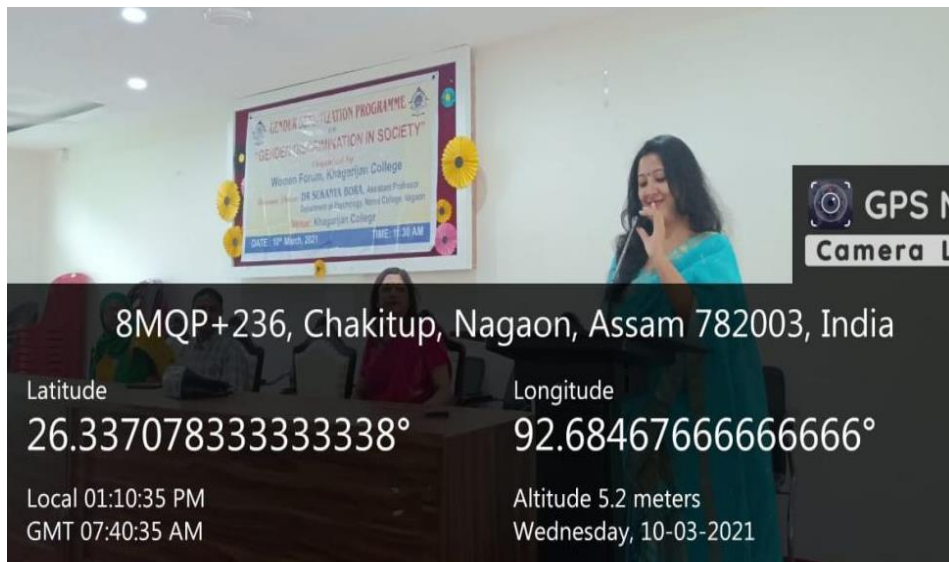


Figure 1: Anti-ragging campaign

Sensitization Programme on ‘Gender Discrimination in Society’

The women forum, Khagarijan College organised a gender sensitization program on the theme “Gender Discrimination in society” on 10th March, 2021 in the college campus. Dr Sukanya Bora, Assistant professor, department of Psychology, Nonoi College, Nagaon was the resource person of the program. Dr. Ramesh Nath, principal of the college delivered the inaugural speech and Mrs Umme Salma convenor of the forum explained the relevance of the theme.



The resource person explained vividly about the causes and issues of gender discrimination.



She stated that gender discrimination still exists in our India and more in our state Assam. She mentioned that at her workplace women have limited access to job opportunities and are paid less for the same work. Poverty, social customs, beliefs and practices, lack of awareness among women etc are the causes of this problem. The resource person explained the issues related to gender discrimination like unequal pay, sexual harassment, women are promoted less than men, struggle with asking for higher pay etc. The program was anchored by Miss Rupali Talukdar, member of women forum and also offered the vote of thanks. About 15 teachers and 50 students were present in the program.

Seminar on Sensitizing Gender: Preventing and Combating Violence Against Women

An Institutional Seminar on “Sensitizing Gender: Preventing & Combating Violence Against Women” was conducted on 29th of December 2021, as a part of the initiative taken by the Women Forum, Khagarijan College, Nagaon, Assam within the college premises. The resource person Advocate Jesmin Begum from the Nagaon Bar Association delivered an interesting talk regarding violence against women and the legal frameworks that are present to safeguard the interest of the women section of the society. She emphasized on the laws and regulations as well as rights and provisions that are present to combat violence against

women but are often overlooked due to lack of awareness. Furthermore, she encouraged all the students to know these provisions and become the mouthpiece to deliver this knowledge to areas and to women who are unaware of these safeguards.



This awareness centric seminar was inaugurated by Dr Ramesh Nath, Principal, Khagarijan College and was anchored by Ms Rupali Talukdar, Assistant Professor, Dept of Economics, Khagarijan College. The Convenor of the Forum, MrsUmme Salma delivered a special address and the seminar was concluded with the President’s Address by the Forum President Mrs Ajanta Bora Khargharia. Refreshments were then distributed amongst the students and faculty members. 15 faculty members and more than 60 students attended the seminar.

Workshop on Stress Management in Women

One day workshop on “Stress Management in Women” was organized by Women Forum, Khagarijan College, Nagaon on 30th of December, 2021. The resource person Dr Sukanya Bora, Assistant Professor, Dept of Psychology, Nonoi College enthralled the audience with her overwhelming presence and helmed an interactive session as she highlighted the conundrum of stress and its effect on daily life. Distributing a questionnaire amongst the audience participants, she made the students and faculty members self-analyze their stress levels and understand the repercussions of it. The workshop further allowed the participants to decode stress and introspect on individual issues. They were also made to engage in stress relieving activities like singing, enacting, meditating etc.



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Moderated by Ms. Bichitra Pegu, Assistant Professor, Dept of Education, Khagarijan College,



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this programme was attended by 70 students and 15 faculty members. The inaugural address was delivered by Dr Ramesh Nath, Principal Khagarijan College and the Special Address to define the objectives was delivered by Mrs Umme Salma, Convenor, Women Forum. The workshop

was concluded with the President's Address by Mrs. Ajanta Bora Khargharia and the distribution of refreshments.

Seminar on Gender Equality today for a Sustainable Tomorrow

A Seminar on 'Gender Equality today for a Sustainable Tomorrow' was organized by Women Forum of the College on the occasion of International Women's Day 2022 on 8th March, 2022 in the Conference Hall of the college. The session was inaugurated by Dr Ramesh Nath, Principal of the college with a Welcome Address. This was followed by a chorus performed by the Women Forum of the college.

Following this, Mrs Ajanta Bora Khargharia, the President of the Forum emphasized on Women's Day and the theme of the year. The Convenor of the Forum, Mrs. Umme Salma, delivered the objectives of the meeting. Mrs Mamu Bayan and Dr Bhaswati Sarma graced the occasion as the Resource Persons for the session. Mrs Bayan delivered an interesting lecture on Life as a Working woman in the 21st

century and how the slowly improving gender equality has a great role in shaping the future. Dr Sarma on the other hand focused on health and other biological aspects that differentiate the female gender and the necessity of an unbiased framework to promote equality in a sustainable manner. The session concluded in a high note with the rendition of a beautiful song by Mrs. Nirmali Devi Sen who spoke on her own struggles to study and educate herself despite getting married quite early in life followed by a Vote of Thanks by Dr Gitirekha Bhuyan, Assistant Professor, Dept of Assamese. A total of 80 students attended the celebration.

